



# More

NETWORK

a ministry of  outreach

# 2022 ANNUAL REPORT

## SECTIONS

1. *About Us*
2. *Financial Summary*
3. *Key Results*
4. *We Continue to Learn!*
5. *"MORE" Growth*
6. *Staff*
7. *Feedback*
8. *Thank you!*

# *We're stronger together!*

God birthed this ministry in the womb of Outreach Canada  
to bless cross-cultural workers and their children.

**M**issionary **O**pportunities for **R**esourcing & **E**quipping







## About Us

*And we all, with unveiled face, beholding the glory of the Lord, are being transformed into the same image from one degree of glory to another. For this comes from the Lord who is the Spirit.* 2 Corinthians 3:18

### VISION

We see the Body of Christ across Canada collaborating towards the growth and flourishing of Cross-Cultural Workers and Third Culture Kids.

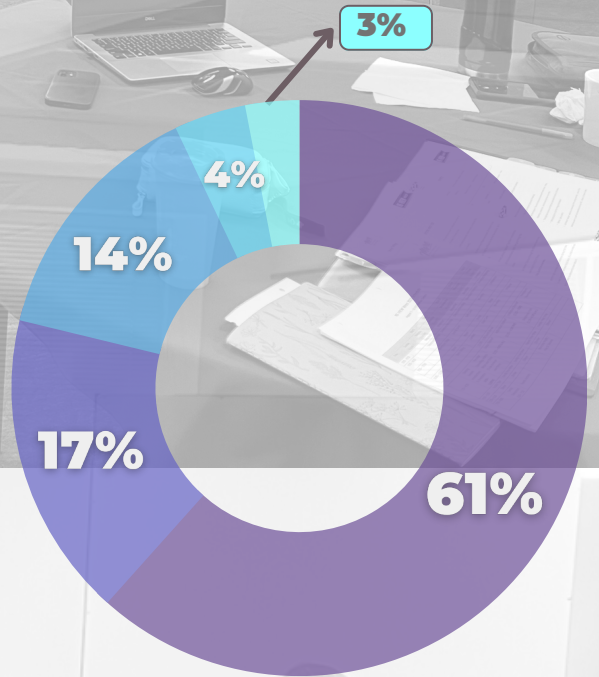
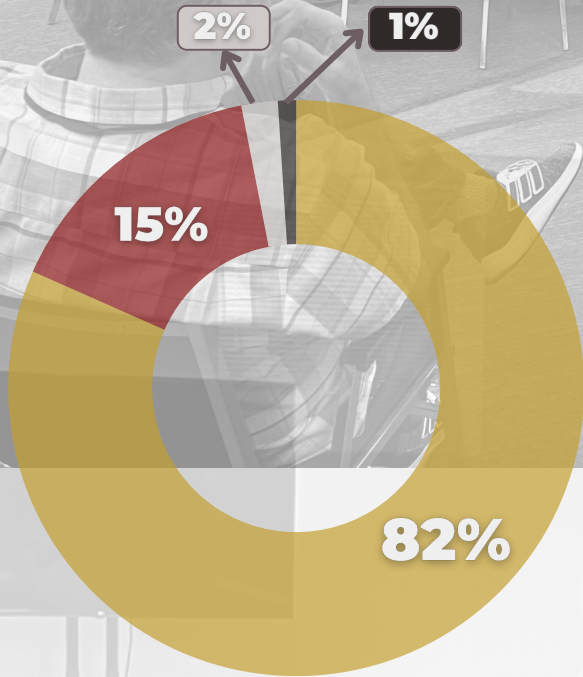
### WHAT WE DO

MORE operates as a network of like-minded Christ-centered organizations committed to proactively facilitating Member Care to Cross-Cultural Workers and Missionary Kids. MORE is comprised of personnel from mission-sending and training organizations, churches, and a host of individuals. We work collaboratively and collegially with each other, giving freely of our gifts and abilities (counselling, debriefing, nurturing, training, administration) as God has gifted us.



# Financial Summary

# 02



**INCOME: \$564,567**

**EXPENSES: \$587,756**

- Donations
- Event Registrations
- Membership Fees
- Contracts

- Salaries & Benefits
- Program Expenses
- Administration (OC)
- Operating Costs
- Staff Development

**\$403,671**

2021

**\$564,567**

2022

**INCOME**

**+ 40 %**

**\$386,415**

2021

**\$587,756**

2022

**EXPENSES**

**+ 52 %**





## Key Results

# 03

**Membership:** The success of this work depends on working together with many others! We're thankful for our New Members: Avant, The Great Commission Foundation, and International Student Ministries of Canada. That brings the MORE Network to 34 members - all praise to the Lord!

**Personnel:** MORE is 10 years old with 16 staff members (approx. 8 FTE) and 40+ Associate team members and volunteers.

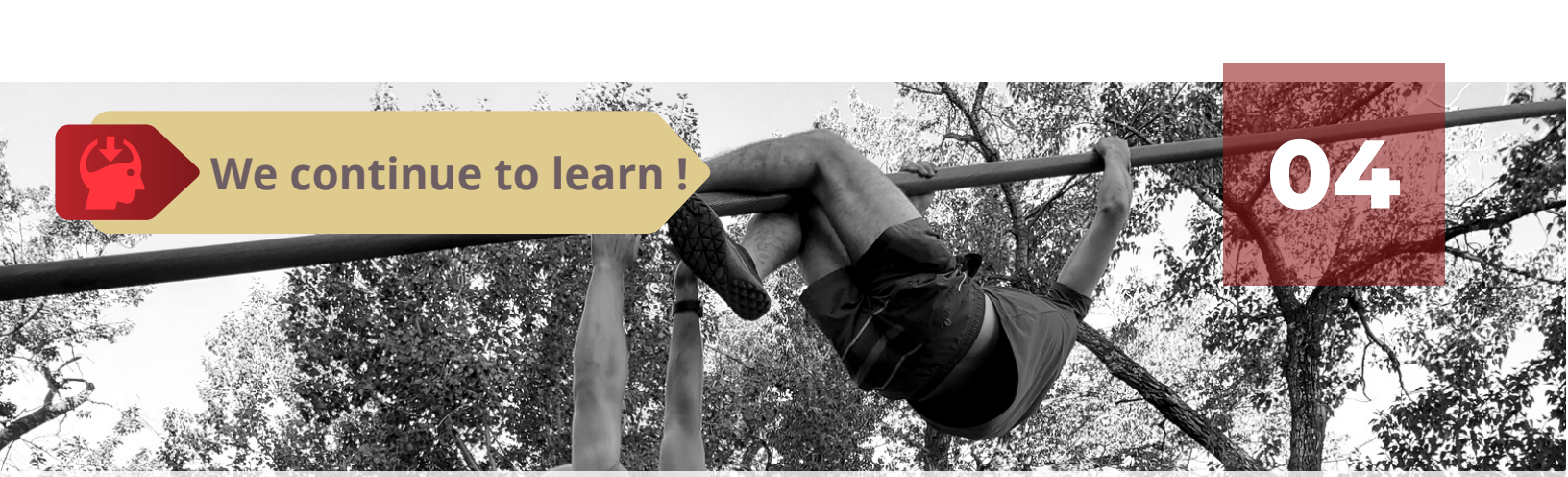
**Programs:** We praise the Lord for allowing us to host 4 in person programs this year. **Wilderness ReBoot** for 12 TCKs\* aged 21-35, God worked everything out beautifully. **Classic ReBoot Alberta** (14 TCKs) and **Ontario** (22 TCKs) were both a great success. **RE-VIEW West** had 14 adult CCWs\* and 9 children who benefited greatly from this 3rd party debriefing retreat - *our very first time in person!* God was at work in all of our programs.



**Personal Development Training:** Marilyn Schlitt (OMF) has provided the necessary coaching to prepare a 5-year staff development plan which launched this fall, with the first substantial practical training segment at the OC Annual Retreat 2023.

**Financial:** As only 17% of our budget was raised through registration and membership fees, we asked the Lord for an additional \$80,000 to supplement those unable to completely cover their own costs. Praise the Lord, \$80,800 was raised in addition to our staff personal support raising!

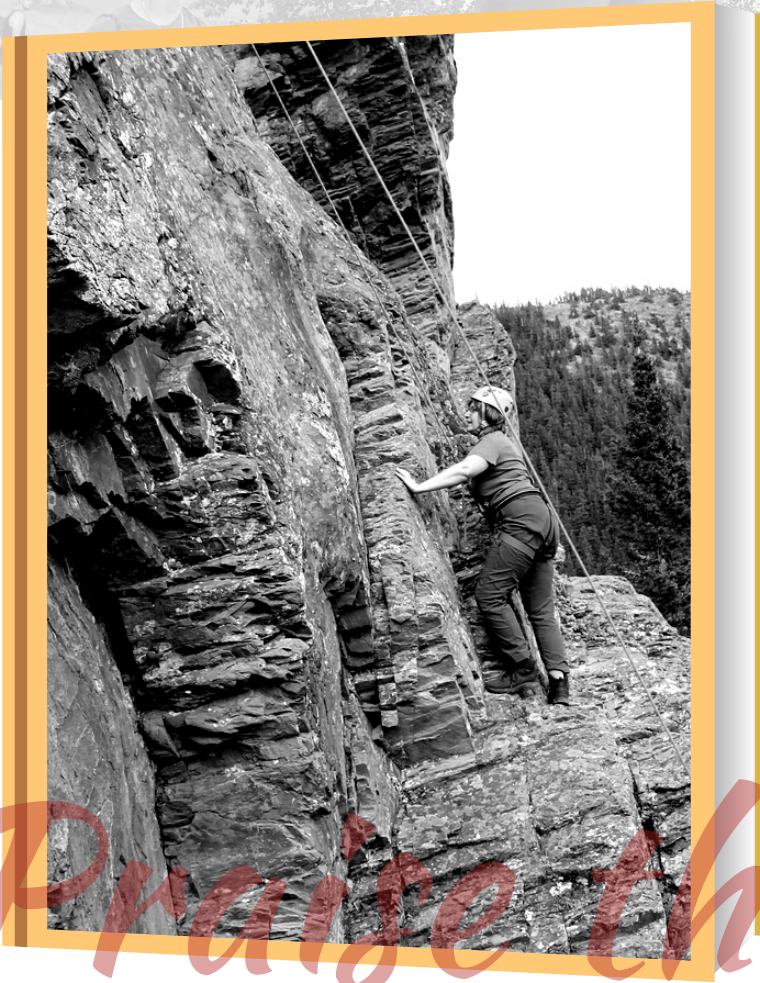




As we transitioned from online (during the pandemic) to in person, **we learned from each other, and from our mistakes.** As God mobilized new staff, each one contributed their personal experiences and learning.

***We welcomed their passionate involvement, and grew stronger because of them!***

Of particular encouragement was how our younger leadership contributed, taking on challenges and solving them differently than we had previously. Transparent leadership encouraged learning, enabling improvements “in transit”, while humbly acknowledging mistakes. We deeply value face to face interaction in every aspect of ministry ... with those we serve, and those we serve with.



Out of necessity we held our **10th Year Anniversary & MORE HOPE Celebration** online, raising prayer and financial support, and praising God for all He has done this past decade! Now we continue to look to God for innovative ways of interacting with those He uses to undergird us. The Lord steered us through the pandemic reminding us of the importance of mutual respect and love, even through deeply differing opinions.

*Praise the Lord!*





**MORE Network Resource Library:** The MNRL continues to grow and has become an umbrella of resources **a) Multi-Media Library** (<https://mnrl.outreach.ca/>) – a vetted and curated online catalogue of materials pertinent to CCWs, TCKs and member care personnel, available to the public; **b) Mental Health Referrals** – available to MORE Network members only, used to resource CCWs and TCKs with qualified practitioners (Psychologists, Counsellors, Personal Coaches, Debriefers, Spiritual directors) who have overseas experience, in various parts of Canada, and **c) Training/Workshops** for member care personnel.

**Alongsiders Ministry:** Mark and Ruth Boughan served a number of ministry families in Turkey this year, encouraging and speaking into their lives with wisdom and compassion. They are available to any member mission org who would like to deploy them globally to resource their CCWs.



*Mental Health*  
REFERRALS



**MK Education Network:** Launched in 2021 and led by Sharon Wicker, it brings together Mission Org. leaders responsible for children’s education internationally. We highlight organizations and resources that can help each other’s CCWs determine educational steps for their children individually.

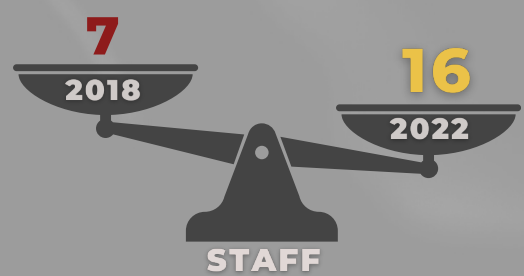
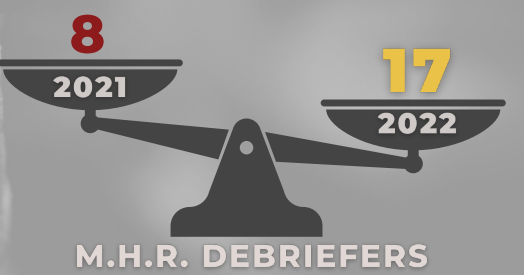
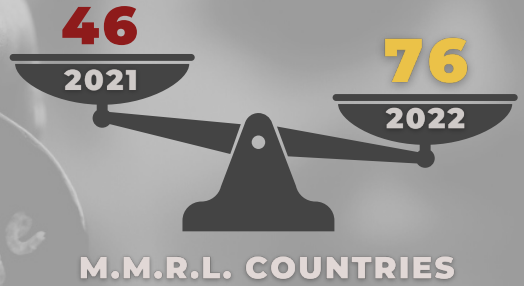
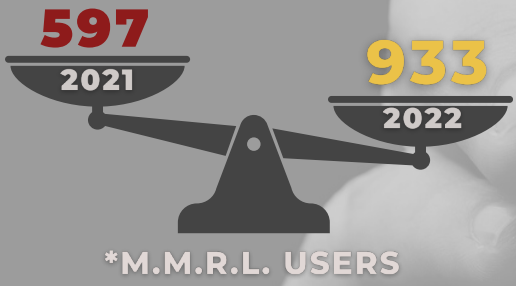
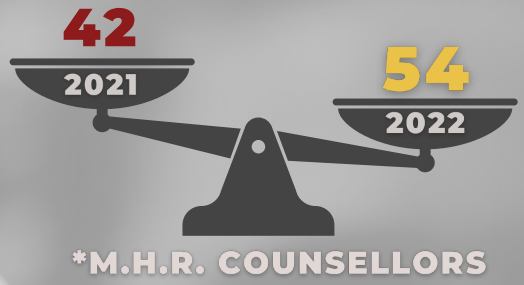
**Church Mission Leaders Network** continues to make resources available to Church Mission Pastors and Mission Committee Chairs across Canada, sharing ideas, learning from each other and being encouraged.

**Shepherd’s Council:** MORE Network is a member of the Shepherd’s Council, collaborating with 16 other international leaders of TCK ministries. Working with others globally to resource New Sending Countries’ TCKs. SC is sponsoring the International TCK Conference in Chiang Mai, October 2023.

 "MORE" Growth [2/2]



*"Be strong and courageous and do the work. Do not be afraid or discouraged, for the LORD God, my God is with you. He will not fail you or forsake you until all the work for the service of the temple of the LORD is finished."* 1 Chronicles 28:20



**Definitions:**

- \* M.N.R.L: MORE Network Resource Library
- \* M.M.R.L: Multi Media Resource Library

- \* M.H.R: Mental Health Referrals
- \* WEBSITE: Main MORE Network site, not including the M.N.R.L.



## Staff & Collaborators



### Members:

1. **Anna Marie Graham** – Counsellor, Debriefer, Mental Health Referrals
2. **Ben Reed** – Wilderness ReBoot Director, Debriefer, Spiritual Director (TCK)
3. **Alicia Martin** – MC Consultant
4. **Brian Martin** – RE-VIEW West Director, Counsellor, Debriefer
5. **Carol Dyck** – Ambassador support, Host
6. **Paul Dyck** – Founder and Ambassador, Shepherd's Council (TCK)
7. **Diane Fietje** – ON Chapter Co-Leader, Prayer, Administration, Shepherd's Council
8. **Mike Fietje** – Interim National Director, ON Chapter Co-Leader (TCK)
9. **Wilma Findlay** – Multi-Media Resource Library, MC Consultant

### Assistants:

1. **Judy Hunter** – Administration, Registrar, Communications
2. **Virginia Ramunda** – Communications & I.T.
3. **Malik Dieleman** – Video Production, Social Media, Classic ReBoot Staff (TCK)
4. **Micah Ens** – Classic ReBoot AB Co-Director, Mental Health Referrals, Counsellor (TCK)
5. **Haddie Winters** – Classic ReBoot AB Co-Director, Multi-Media Resource Library, (TCK)

### Finishers:

1. **Mark Boughan** – Alongsiders
2. **Ruth Boughan** – Alongsiders

### Associates:\*

Please go to <https://more.outreach.ca/Who-We-Are> to see the names of those who have helped us so much throughout the years. We are so grateful!

### Definitions:

- \* **TCK:** Third Culture Kids (our primary focus within TCKs is on Missionary Kids of all ages)
- \* **CCW:** Cross-Cultural Worker (aka Missionaries)
- \* **Associate:** Team Members from other organizations working together with MORE



## Feedback



07

### Feedback from Wilderness ReBoot:

"Hearing people's stories was very impactful. The time of solitude was also very good. The open atmosphere really made the camp, and leaders did a good job in creating it. Thank you. One main message that touched me and **I needed to hear, is "curiosity" and "self-compassion"** and how important [they] are." E.D.

"Really liked the focus on solitude, community and the way it was **rooted in scripture** and Nouwan's book." C.

### Feedback from Classic ReBoot:

**"It changed the trajectory of my life.** ...When I moved to Canada, my grief journey got paused, and when I went to ReBoot I was able to press the play button again and begin to process what had happened. It was a genuine turning point in my life. I'm not exaggerating! For the first time in my life I was surrounded by other people who had gone through similar things as me. I was able to recognize what had been hard. I was able to confront the feelings that I had in childhood. The staff were so kind, so uplifting, so validating of how I felt. I felt safe! I felt known! I felt appreciated! ...The new relationships that I have built with my friends here at university are so much richer because I've had that experience." Sophie.

*"It changed the trajectory of my life."*

### Requests from Wilderness & Classic ReBooters:

"Make a 2-week one, for second-time ReBooters." "More days, in other cities..." "I feel like there were some conversations and topics I would have talked about if we had more days." "What about doing a mission trip of sorts, doing some kind of outreach in Canada for a week or so?" "...more small-groups breakouts for prayer and discussion." "Organize more meetups and events for MKs" "It would be really cool to have one-day events in major cities like Montreal or Toronto... possibly MK retreats in eastern Canada." "...**can I come again?**"

*"...can I come again?"*

### Feedback from RE-VIEW:

"I saw the real benefits of RE-VIEW unfolding over the week - relationships building, people being encouraged and affirmed, healing emotionally and spiritually. To be with other like minded caring people truly heals us. We need to tell our story to each other. As the stories unfolded, **people can see God more clearly in it all.**" A.M.G.

"I really enjoyed being able to share my experiences with **people who understand the risks that are inherent in living and working abroad.** They didn't minimize the risks or make me feel embarrassed or like I should be second-guessing myself."

*"...people can see God more clearly..."*



# Thank You

*More*  
NETWORK  
Outreach  
CANADA

*"I will give thanks to you, Lord, with all my heart;  
I will tell of all your wonderful deeds." Psalm 9:1*

Reflecting on what the Lord has accomplished through, in, and even despite of us in 2022 is humbling. We are very grateful for our partnerships with you as individuals, churches, educational institutions, mission sending and mission training organizations. Indeed, we are "stronger together" and could not pull anything off without your encouragement and support.

One brief example is how God brought together staff from 7 different organizations (some retired) to serve cross-cultural workers and their children from 4 different missions at RE-VIEW West in such a beautiful way.

It is such a privilege to work together with you, collaborating towards the growth and flourishing of each other's cross-cultural workers and TCKs. Thank you for your prayers, your involvement, your inspiration, your giving, and your encouragement to press on!

Thank you for your part in the MORE Network story !!

" WE ARE STRONGER TOGETHER "

# More

## NETWORK

a ministry of  outreach



### Address

7201 72nd Street Unit 2, Delta, BC V4G 1M5



### Telephone

604-952-0050

### E-Mail

[more@outreach.ca](mailto:more@outreach.ca)



### Website

[more.outreach.ca](http://more.outreach.ca)

### Vimeo

[vimeo.com/642177328](https://vimeo.com/642177328)



**outreach**  
CANADA

Serving Leaders • Discipling Nations