



# 2023 **IMPACT** **REPORT**

*“Waiting Expectantly”*

Missionary Opportunities for Resourcing & Equipping



## ABOUT US

*"Commit your work to the Lord, and your plans will be established. The heart of man plans his way, but the Lord establishes his steps."*

Proverbs 16:3, 9 ESV

### THE MORE NETWORK

MORE is a network of like-minded, Christ-centered organizations committed to facilitating Member Care to Cross-Cultural Workers and Missionary Kids.

Comprised of personnel from mission-sending and training organizations, churches, and a host of individuals, we work collaboratively and collegially with each other, giving freely of our gifts and abilities (counselling, debriefing, nurturing, training, administration) as God has gifted us.

### TOGETHER WITH YOU, WE ARE STRONGER\*



### VISION

We see the Body of Christ across Canada collaborating towards the growth and flourishing of Cross-Cultural Workers and Third Culture Kids.

\*To see all member organizations, refer to page 12.



## KEY RESULTS

Thanks to your faithful support, the MORE Network just celebrated the milestone of it's **11th anniversary!**

Here are a few of the key results from the year that are creating a wave of growth for this ministry.

### PERSONNEL

The staff have grown to 17 with approximately 9 full-time equivalents and 30+ Associate team members and volunteers.

NEW

- **Josh Gamble** began as CMKN Director and will be full-time in 2024!
- **Tiffany Ashcroft** from MissionPREP joined us part-time with the Mental Health Resource Library (MHRL) and Prayer.
- **Lisa Beiderwieden** headed up our successful end of year fundraiser.

### GROWTH IN PROGRAMS

Wilderness ReBoot, Classic ReBoot and RE-VIEW West ran again this year to help **17 CCWs and 40 MKs** process their transitions and become deeply rooted in Christ (see inside for MORE details!)

### TRAINING THAT EMPOWERS

- **Marilyn Schlitt** (OMF) began coaching the team to build a 5-year staff development plan with the first substantial practical training segment at the OC Annual Retreat 2023.
- **Diane Fietje** took on spearheading this for MORE, which includes Anna Marie Graham's vision of Peer Debriefing.

### NEW MEMBERS

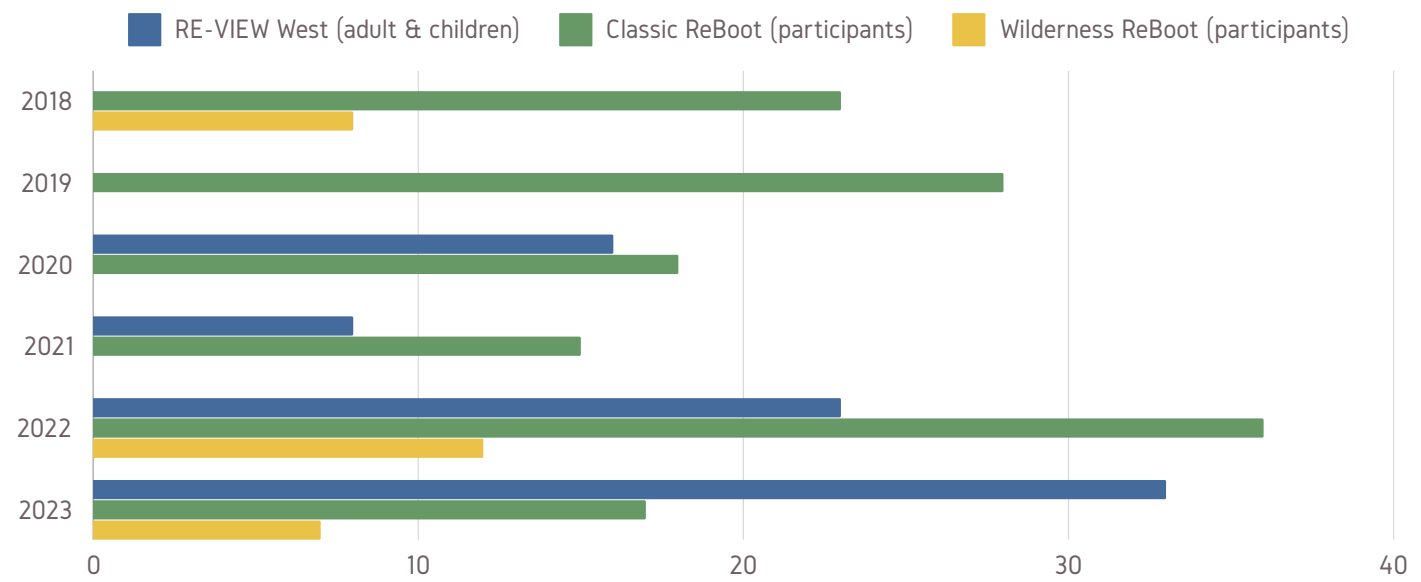
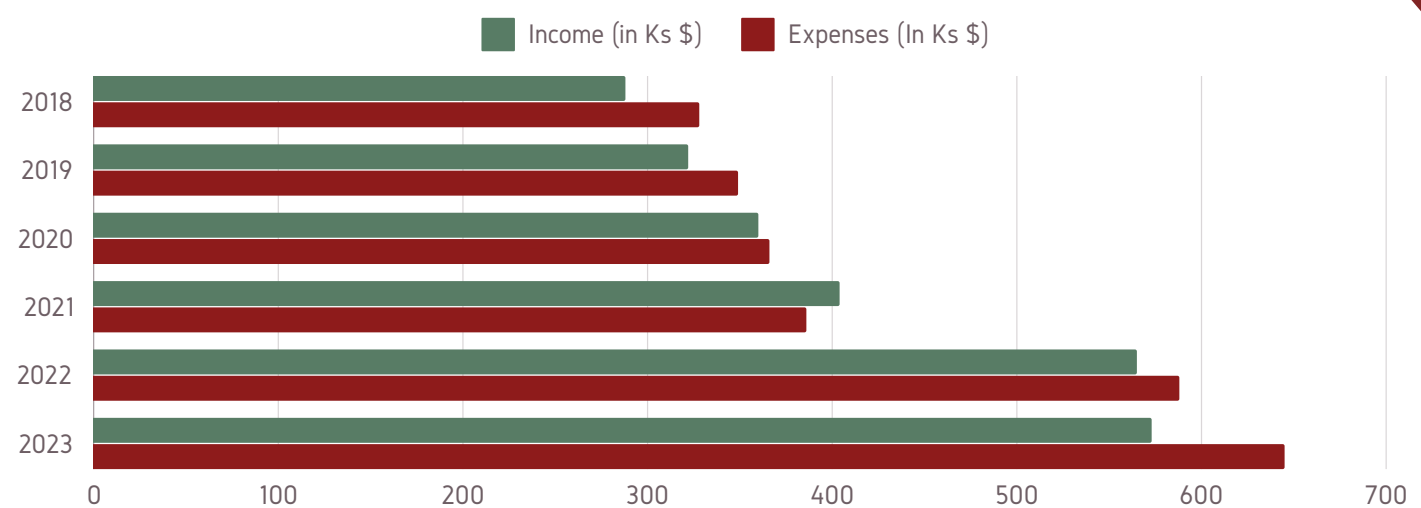
**3 new members** joined the network this year to collaboratively serve each other's CCWs and MKs: **Interserve Canada, His Secret Place - M2M**, and **ASSISTGlobal**.



# GROWTH

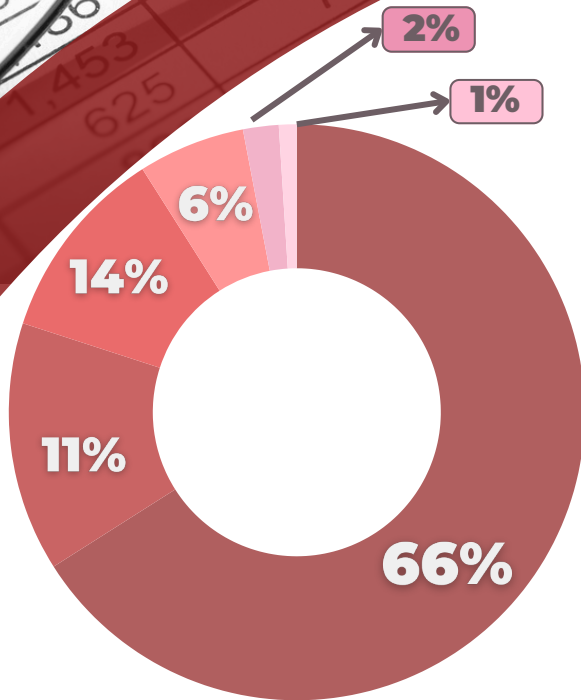
## LAST SIX YEARS COMPARISON

Jehovah Jireh, our Provider, continues to call us to trust Him more and more into increasing opportunities with increasing personnel. Somehow our “bowl of flour” and “jar of oil” (1 Kings 17) continue as we pour into the lives of God’s servants from numerous mission agencies. It is a great privilege for us to serve so many CCWs and MKs!



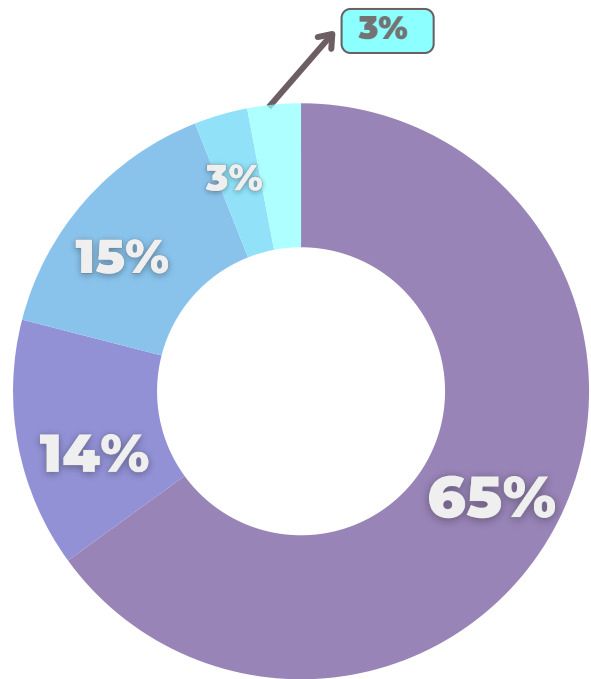


## FINANCIAL SUMMARY



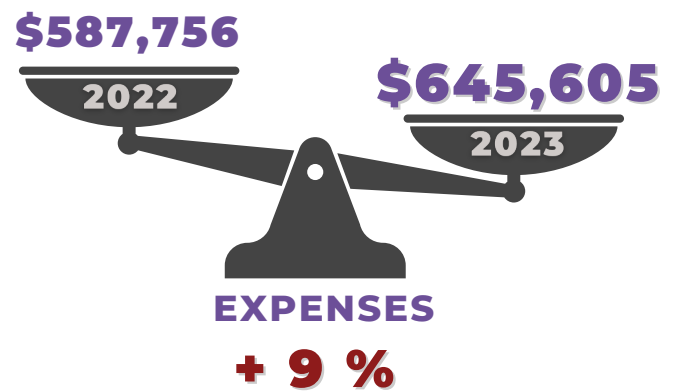
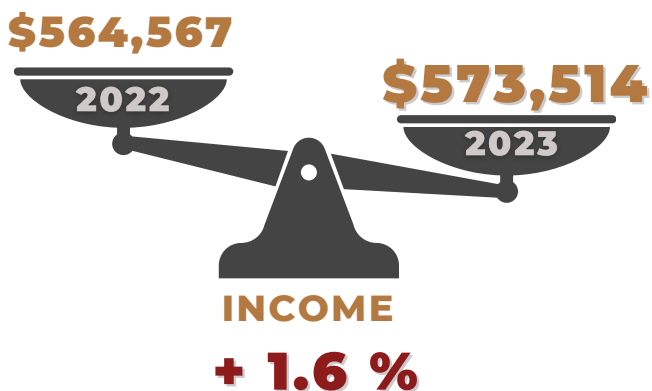
**INCOME: \$573,514**

- Personal Donations
- Foundation Support
- Event Registrations
- Fundraising
- Membership Fees
- Contracts



**EXPENSES: \$645,605**

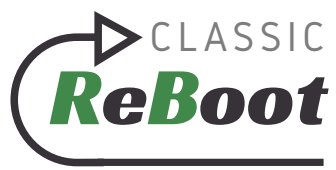
- Salaries & Expenses
- Program Expenses
- Administration (OC)
- Operating Costs
- Staff Development





C.M.K.N.

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**CANADIANMK**  
NETWORK



At Classic ReBoot 2023 we had an amazing team of MK staff come together at Tyndale University in Toronto to serve 17-20 year old MKs! We saw the participants go from concerned to confident having been equipped with the tools and the support of peers and mentors to navigate this significant transition.

*“Reboot was such a blessing to me! I honestly don't know how I would've coped with some of the challenges without the preparation they gave me. Thank you so much!”* ~ Participant

- ✓ 17 MKs
- ✓ 7 new mentors
- ✓ 9 new MKs being mentored
- ✓ 23 countries

### MK MENTORING

A mentorship program for MKs launched this year, intentionally connecting alumni from Classic ReBoot with staff mentors.







✓ 7 MKs

✓ 14 countries



## WILDERNESS REBOOT

This retreat, for MKs aged 21 to 35, was held at Blue Bronna Wilderness Camp, Alberta. Through solitude, outdoor activities, relationships and teaching, MKs review and celebrate past experiences, re-fresh through worship, and meaningful interaction, and are empowered to re-enter life with greater understanding and confidence.

*“Loved to see God at work in the lives of the participants at Wilderness ReBoot.  
I saw attachments built and lives touched with relationships.”*

- Ben Reed, Director



## ATCK RESEARCH

By the end of 2023, our ATCK survey had been taken by nearly 500 TCKs. Shelly Lyons is heading this up and we cannot wait for her to dig into the data (survey closed April 2024) to see how we can better help TCKs!

## SHEPHERD'S COUNCIL



This council on which MORE has representation, works with others globally to resource new sending countries' MKs. The first International TCK Conference was held in Thailand in October 2023 with **over 200 participants in person from 80 countries and even more online!**

*“The conference was an eye opener to know that there are a lot of domestic TCKs especially in Africa and not much attention has been given to them. It has created a passion in my heart to embark on creating awareness and mobilizing others to meet and to see the need to embrace this vision.”*

- T. from Nigeria





## RE-VIEW

### RE-VIEW WEST

This 3rd party debriefing retreat gives CCWs (singles, couples and families) transitioning from living cross-culturally, an opportunity to share their stories with others in a small group setting, and honour God's call by recognizing and celebrating His fingerprints along the journey.



- ✓ 17 adult CCWs
- ✓ 16 children/teen MKs
- ✓ 9 mission agencies served
- ✓ 8 mission agencies represented as staff

God was at work once again this year and the time spent debriefing and sharing each other's joys and sorrows was life giving to many. Hosting in a new location with a new director had its challenges, but it came together beautifully in the end.

*"This is such a valuable program and necessary for all global workers! I am so thankful for a safe/sacred place to honestly process the events of life."* - RE-VIEW 2023 participant







## MORE NETWORK RESOURCE LIBRARY

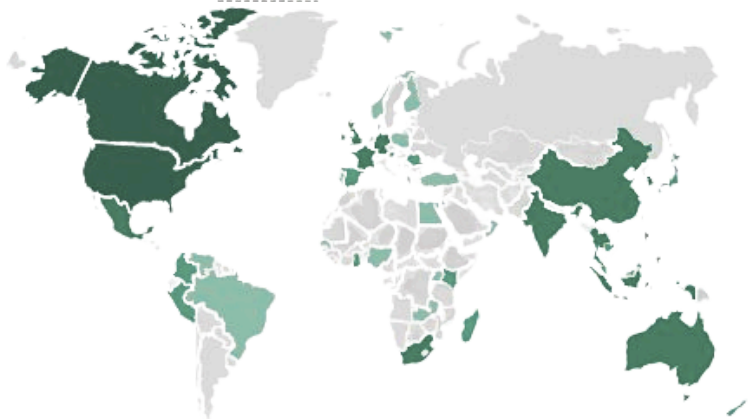
Because of your kind support, the MNRL continues to grow and is becoming an umbrella of resources!

## MULTI-MEDIA LIBRARY

This online library is a vetted and curated catalogue of materials pertinent to CCWs, MKs and member care personnel, available to the public.

In 2023 we had **683 new users**, and were visited **8732 times** from **53 countries!**

MNRL Users▼ by Country in 2023



Canada

United States

China

United Kingdom

Philippines

Thailand

Germany

MNRL.OUTREACH.CA



## MENTAL HEALTH REFERRAL LIST (M.H.R.L.)

Available only to members, the MHRL is used to resource CCWs and MKs\* with qualified practitioners (Counsellors, Debriefers, Coaches, Spiritual Directors) in various parts of Canada. **On average, each member org polled used it 8 times during 2023.**

**60** Counsellors & Psychologists   **8** Spiritual Directors   **10** Coaches & Consultants  
**17** Debriefers   **5** Other Ministries

*"Seeing God connect us with 7 new professionals to join the MHRL, was especially encouraging."*

- MHRL team



## M.N.R.L.

### STRATEGIC STEWARDSHIP RESOURCES (SSR)

**30 missionary families were assisted with financial planning!!**

The SSR exists to serve the financial planning needs of CCWs, incorporating the highest professional standards while offering a biblical perspective. Services are provided by accredited Christ-following financial professionals providing an unbiased and completely professional financial advice at no cost.

*“A mission organization, partnered with MORE Network, reached out to ask if we could urgently connect with a CCW family experiencing a financial planning crisis. They were in a state of emotional, physical, and mental exhaustion individually, and as a couple. Their effective ministry had come to a halt. We prayed together and began a ‘triaged’ financial planning process which involved the services of a Christian ex-bank manager as well as a Christian immigration lawyer. They were able to assist on a challenging immigration issue, on practical budgeting, debt management and renegotiation with their bank to improve debt servicing costs and a road map out of indebtedness. This increased freedom, and now armed with a budget and some specific goals will allow them to move on to a new aspect of their ministry. They have been grateful and rejuvenated because of a written out action plans and the help SSR has been able to provide.”*

– Ryan M. Taves, BA, CFP®, CIM®, FCSI®, CKA®  
Certified Financial Planner -Facilitator

### TRANSPORTATION FOR CCWS ON HA

Through his company, Clearway Rentals, Gary Schellenberg, a local businessman in BC, started providing transportation to missionaries on Home Assignment at a fraction of the cost for up to 2 months. Three couples were assisted in 2023!

### MK EDUCATION RESOURCING

This network was launched in 2021 to bring together Mission Leaders responsible for children’s education internationally. We learn from each other and highlight organizations and resources that can help each other’s CCWs figure out educational steps for their children.



## PERSONNEL

### Members:

1. **Anna Marie Graham** – Counsellor, Debriefers, Mental Health Referrals
2. **Ben Reed** – Wilderness ReBoot Director, Debriefers, Spiritual Director (MK)
3. **Alicia Martin** – MC Consultant
4. **Brian Martin** – MNRL, RE-VIEW West Director, Counsellor, Debriefers
5. **Carol Dyck** – Ambassador support, Host
6. **Paul Dyck** – Ambassador, Shepherd's Council (MK)
7. **Diane Fietje** – ON Chapter Co-Leader, Prayer, Administration, Shepherd's Council
8. **Mike Fietje** – National Director, ON Chapter Co-Leader (MK)
9. **Wilma Findlay** – Multi-Media Resource Library, MC Consultant

### Assistants:

1. **Judy Hunter** – ReBoot & RE-VIEW Back Office and Communications
2. **Virginia Ramunda** – Communications & I.T.
3. **Malik Dieleman** – Communications, MK, Classic ReBoot Staff (MK)
4. **Josh Gamble** – CMKN Director, Classic ReBoot ON Director (MK)
5. **Tiffany Ashcroft** – MHRL, Prayer, RE-VIEW Children's Program (MK)
6. **Lisa Beiderwieden** – Communications

### Finishers:

1. **Mark Boughan** – Alongsiders
2. **Ruth Boughan** – Alongsiders

### Associates:\*

Please go to <https://more.outreach.ca/Who-We-Are> to see the names of those who have helped us so much throughout the years. We are so grateful!

### Definitions:

- \* **MK/TCK**: Missionary Kids/Third Culture Kids: Primary client group
- \* **CCW**: Cross-Cultural Worker: aka Missionaries. Primary client group.
- \* **Associate**: Team Members from other organizations working together with MORE






# THANK YOU!



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CANADA

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