

2023 MINISTRY PLAN



“Waiting Expectantly”

The MORE Network

No matter how much we plan, God determines the outcomes. Planning is helpful and important to do, and we rely on our Father, the One who determines results.

"Commit your work to the Lord, and your plans will be established. The heart of man plans his way, but the Lord establishes his steps."

Proverbs 16:3, 9 ESV

We wait expectantly in prayer, in times of quietness before the Lord, in a deep relationship with The Almighty, in a position of humility, with thankful hearts, full of gratitude for who He is, what He has done and what He will do.

"From of old no one has heard or perceived by the ear, no eye has seen a God besides you, who acts for those who wait for him."

Isaiah 64:4 ESV

The need

More
NETWORK

a ministry of  outreach

The **Missionary Opportunities for Resourcing & Equipping (MORE) Network**, facilitates Member Care for cross-cultural workers (CCWs) and their children of all ages, using a highly relational process of collaboration and cooperation across Canada.

WHY MEMBER CARE?

Member Care is not done so that our brothers and sisters serving cross-culturally can perform better or get more done, nor is it a means to enable them to have a comfortable life. Member Care is a compassionate outpouring of our heart in the fulfillment of the Biblical mandate of caring for one another; *a spiritual act, not an HR policy.*

It begins *in relationship* and continues throughout the member's lifetime.

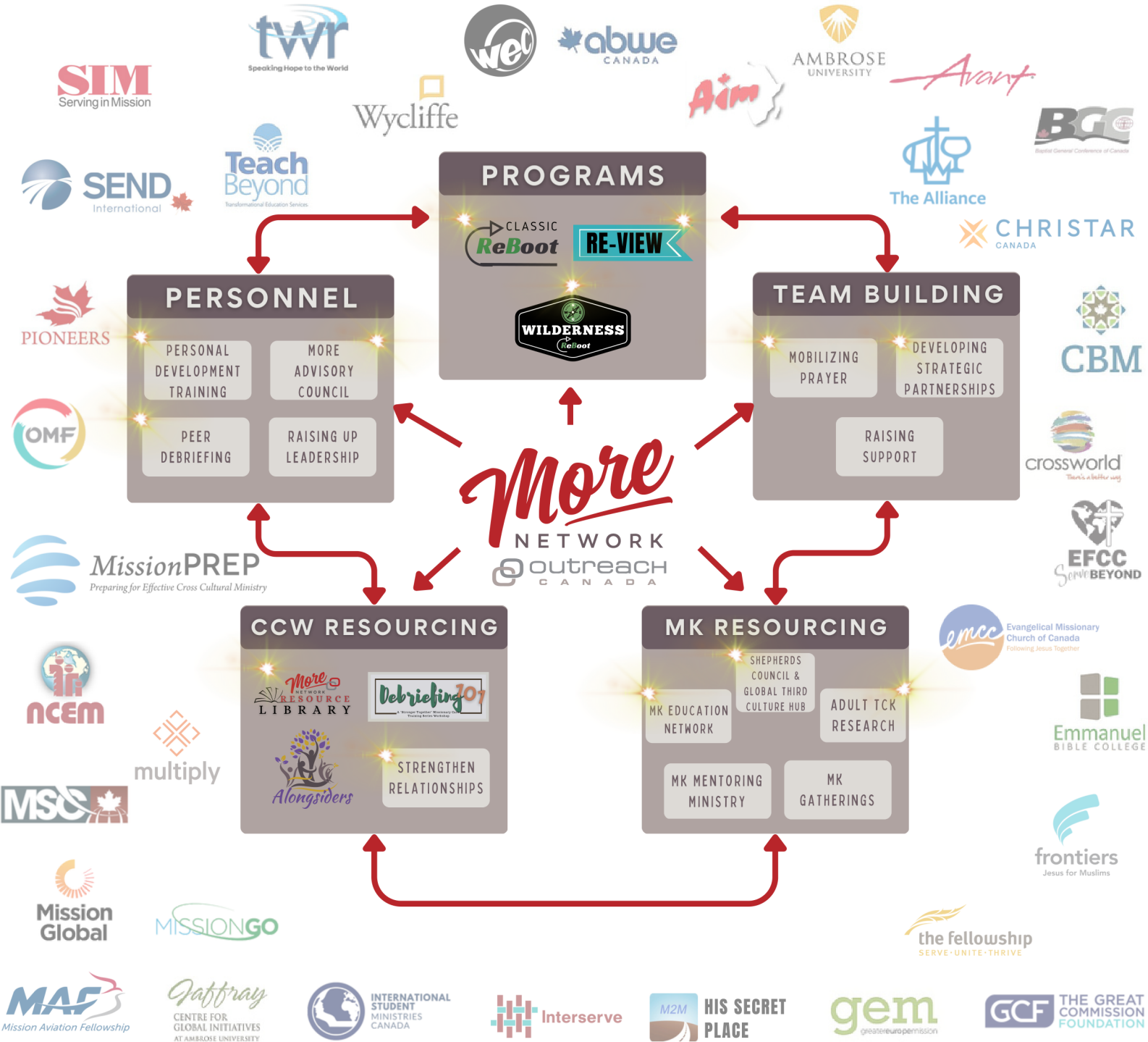
It is the responsibility of each member, their mission organization, their supporting church(es), their leadership (on and off the field), their colleagues, their families, their individual supporters, and their member care providers.



**WE'RE A PASSIONATE
ORGANIZATION FILLED
WITH PASSIONATE
INDIVIDUALS**

Our Priorities

Reflecting on the past ten years of ministry service through the MORE Network and the Canadian MK Network, we actively wait in anticipation as the Lord leads us. Below are our TOP TIER priorities (with golden light) as well as our ongoing priorities for 2023.



WE ARE STRONGER TOGETHER

Each piece:

Programs:

- 1. Classic ReBoot (ON):** A highly relational and energetic co-ed transition retreat for Missionary Kids (MKs) ages 17-20, at Tyndale University, Toronto, August 12-19.
- 2. Wilderness ReBoot (AB):** An off-the-grid, highly relational, co-ed retreat for MKs ages 21-35, in the Kananaskis mountains, July 1-7. Challenging both spiritually and physically.
- 3. RE-VIEW West (AB):** Providing an opportunity for CCWs in transition (singles, couples and families) to participate in spiritual and ministry reflection in a debriefing retreat outside of Calgary, November 19-24.

Team Building:

- 4. Mobilizing Prayer:** Strengthening our foundations by interactively praising and praying together: daily, monthly,...“without ceasing”!
- 5. Developing strategic partnerships:** Developing and growing MORE is done by serving others, through cooperation and collaboration, extending mercy and generosity, through loving acts of service.
- 6. Raising Support:** As a group of talented, highly motivated personnel who deeply value the work of Member Care, we are completely dependent on God to provide through the gifts of others.

Personnel (MORE Staff & Associates):

- 7. Personal Development Training:** Equipping and strengthening MORE Network personnel through a 5-year program, raising self -and others- awareness, improving skills and abilities in key areas for service.
- 8. MORE Advisory Council:** Seeking God’s wisdom, we will form an Advisory Council with the leaders of member care organizations, supporters and clear minded thinkers, to regularly meet, evaluate and influence the future of the MORE Network.
- 9. Peer Debriefing:** Will be launched to encourage, support, care for, and help peers within the MORE Network through one-on-one regular meaningful meetings, in absolute confidentiality.
- 10. Raising up leadership:** Finding an individual or couple to join Mike & Diane Fietje as co-Directors of the MORE Network, with gifts and talents complementary to each other, to share the weight of the ministry.

MK Resourcing:

- 11. Shepherds Council & Global Third Culture Hub:** Sharing with New Sending Country leaders what we have enjoyed in Canada for years ... access to recommended & vetted resources, structured transition retreats for Third Culture Kids (TCKs), and care and support for families.
- 12. MORE MK Education Network:** Available to cross-cultural parents and Member Care personnel, a well-informed perspective on how to educate each child while on assignment and after, through the collaborative wisdom of expertise of personnel from Canada and worldwide.
- 13. Adult TCK Research:** Seeking to deepen our understanding of the long-term impact on the development of Canadian passport holding children, spiritually and relationally, from living cross-culturally.
- 14. MK Mentoring Ministry:** Offering insightful, wise, relationship mentoring for MKs repatriating to Canada, supporting them through the acculturation process, and their spiritual and physical development at a crucial stage in their lives.
- 15. MK Gatherings:** A highly relational time for MK peers, developing friendships, going deeper spiritually, and encouraging one another while enjoying great food and activities.

CCW Resourcing:

- 16. Debriefing 101:** An interactive, experiential, and skill-building workshop providing the "why" and "how" of debriefing CCWs repatriating from a cross-cultural assignment, and/or preparing to re-mobilize.
- 17. Alongsiders:** A personalized, loving visit for CCWs on assignment by discreet, caring, supportive couples who have both the necessary experience and the training to come alongside those who are constantly giving of themselves.
- 18. MORE Network Resource Library:** A multi-faceted library of resources containing: online access to a vetted, curated multi-media catalog, pertinent to CCWs and Member Care (MC) personnel; member access to vetted, Christian mental health professionals throughout Canada with cross-cultural experience; access to recommended Canadian retreat centres; access to MC training; access for CCWs to top tier financial personnel for counsel and advice; and (soon to come) access to vehicles during ministry assignments.
- 19. Strengthen MORE Relationships:** Everything we do is based on relationships. Relationships are shared, and deeply valued as Jesus taught. Therefore, we live **“Ministry at the speed of relationships”**, through personal visits, mentoring, encouraging, prayer, and spiritual development. No strings attached.

